

EEO PUBLIC FILE REPORT

For the 12 month Period Ending: January 31, 2021

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(License/Permittee)

This report covers the following employment unit:

| <u>Call Sign</u> | <u>Facility ID Number</u> | <u>Type of Station</u> | <u>Location City/State</u> | <u>LMA</u> |
|------------------|---------------------------|------------------------|--------------------------------|------------|
| KISR | #63336 | Commercial | Fort Smith, Arkansas | None |

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

| <u>Job Title:</u> | <u>Date of Opening:</u> | <u>Date Filled:</u> |
|-------------------------|-------------------------|---------------------|
| 1. Traffic/Receptionist | 11-18-2019 | 02-26-2020 |

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.

| | <u>Recruitment Source</u> | <u>Address</u> | <u>Contact Person</u> | <u>Phone Number</u> |
|----|---------------------------|----------------|-----------------------|---------------------|
| 1. | Snelling Prof. Placement | Ft Smith, AR | Tammy | 479-782-4911 |
| 2. | Social Media/Facebook | Online | N/A | N/A |
| 3. | Indeed.com | Online | N/A | N/A |
| 4. | LinkIn.com | Online | N/A | N/A |
| 5. | UAFS Career Center | Ft Smith, AR | Megan Steidly | 479-788-7147 |
| 6. | Radio Ads – KISR | Ft Smith, AR | Chelsea | 479-785-2526 |