

EEO PUBLIC FILE REPORT

For the 12 month Period Ending: January 31, 2026

Prepared by: Carol Gregory
(License/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City/State</u>	<u>LMA</u>
KISR	#63336	Commercial	Ft Smith, Arkansas	None

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

	<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1.	Account Executive	January 3, 2025	02-01-2025
2.	Account Executive	March 1, 2025	04-07-2025

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.

	<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1.	Baker Media Radio Ads	5111 Rogers Ave.	Carol Gregory	479-785-2526
2.	Social Media/Facebook	Online	N/A	N/A
3.	Indeed. Com	Online	N/A	N/A
4.	Monster.Com	Online	N/A	N/A

C. The following is a list of the sources for full time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Account Executive	Employee Referral
2. Account Executive	Radio Commercial and Indeed Website

D. During the previous 12 months, there were a total of 13 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviews</u>
1. Social Media/ Facebook	2
2. Indeed.Com	3
3. KISR Radio Commercial	5

E. During the last 12 months, the station employment unit engaged in the following initiatives:

1. Baker Media Job Fair
2. UAFS Fall Career Fair
3. Internet Services/Online Career Building
4. Ark. Tech University Job Fair

Name of Respondent: Carol Gregory

Signed: _____

Typed Name: Carol Gregory

Title: General Manager

Date: January 12, 2026

Telephone No.: 479-785-2526